

Invitation to Identify for the Purpose of Affirmative Action and Equal Employment Opportunities

Pathfinders is committed to the employment and advancement of minorities, women, individuals with disabilities, and veterans. If you fall into one of these protected classifications, we invite you to identify yourself and receive coverage under our agency's Affirmative Action Plan. You may inform us of your desire to benefit under the program at this time and/or any time in the future.

Completion of this form is voluntary and in no way affects the decisions regarding your employment opportunity. The information provided will be held in the strictest confidence, will be maintained in a separate file, and will not be used in a manner inconsistent with the Acts.

Applicant Name: _____ Date: _____ Position Applied For: _____

PLEASE CHECK ONE:

Male Female Transgender

INDICATE YOUR RACE:

American Indian or Alaskan Native Black/African American White
 Asian Native Hawaiian or Other Pacific Islander

INDICATE YOUR ETHNIC IDENTITY:

Hispanic or Latino (All Races)
 Hispanic or Latino (White Race Only)
 Hispanic or Latino (All Other Races)

INDICATE YOUR SEXUAL ORIENTATION:

Bisexual Lesbian Straight
 Gay Questioning/Queer

ARE YOU DISABLED?:

Yes No

ARE YOU A VETERAN?:

Yes No

HOW WERE YOU REFERRED TO THIS JOB?:

Advertisement Government Agency State Job Service
 Employee Referral Recruiter Temporary Agency
 Employment Agency School/College Other (Please Specify): _____