



POSITION ANNOUNCEMENT

Date of Notice: December 16, 2022
Name of Position: Lead Advocate
Respond to: Pathfinders
4200 North Holton Street, Suite 400
Milwaukee, WI 53212

Closing Date: When filled
Status: Full Time
Contact: hr@pathfindersmke.org

Under the supervision of the New Paths Program Manager, provide support to victims of sexual violence/exploitation and dating violence through advocacy and accompaniment (forensic exam, interviews with Milwaukee Police Department, District Attorney's office, etc.) and offer support to them through the long term effects of trauma. Responsible for helping clients explore their options, know their rights, access needed community resources, and develop safety plans.

Principal Duties

- Represent New Paths as the point of contact for referrals and manage the referral process by screening incoming referrals, providing resources to referring partners, and assigning clients to New Paths staff.
- Support New Paths staff with client consultations, problem solving, and debriefing situations.
- Collaborate with and train local partners to coordinate services and ensure appropriate support for youth survivors.
- Develop and deliver outreach education and prevention programming for youth survivors, including those at high risk for victimization.
- Contribute to the development and growth of the CRAY Collaborative to improve the local response to youth impacted by sexual exploitation.
- Meet in-person or by telephone with youth who have experienced violence and provide advocacy/accompaniment services.
- Provide accompaniment, crisis intervention, and advocacy services, including service coordination as necessary.
- Support youth to access available community resources and provide that referral to the community organization or to the appropriate Pathfinders services.
- Listen, validate, and assess youth who have experienced violence and help them develop personal safety plans.
- Educate youth on their rights and accompany clients to family court or legal proceedings as requested.
- Provide on-call supervisory support to staff and volunteer advocates as a Tier Two Advocate during CRAY's after-hours urgent response.
- Compile records and prepare reports, including case files and correspondence with youth and other mental health and social service providers involved. Develop, maintain, and submit necessary reports for program evaluation and statistical compilation.
- Develop strong collaborative relationships within Pathfinders and the outside community. Develop knowledge about community services, agencies and other individuals to support the client.
- Other duties may be assigned.

Requirements

Requires education generally equivalent to a bachelor's degree in social work, psychology, or human services, and/or life experiences and two years' experience working with youth. Must possess working knowledge regarding the issues surrounding and impact of sexual violence, domestic violence and human trafficking on survivors. excellent oral and written communications skills. Requires strong project management skills. Must possess a good understanding of the organization's overall business, objectives, financial ND budgeting process.

Salary range is \$36,000 - \$50,050. Excellent benefits package includes health/dental, short- and long-term disability insurance, life insurance, and generous paid time off plan. Opportunity to join a caring and committed team of professionals.

Response

Send a letter of interest, current resume, and wage requirements via mail or email to the address noted above. ***Please specify which position you are applying for.*** Agency information obtained at www.pathfindersmke.org. **No phone inquiries will be accepted.**

An Equal Opportunity Organization

Pathfinders is deeply committed to diversity in all that we do.

We welcome applications from all individuals including those who mirror the diversity of our youth and the community we serve.