



POSITION ANNOUNCEMENT

Date of Notice: July, 21, 2023
Name of Position: CRAY Manager
Respond to: Pathfinders
4200 North Holton St, STE 400
Milwaukee, WI 53212

Closing Date: When filled
Status: Full-time
Contact: hr@pathfindersmke.org

Job Purpose and Reporting Structure:

Under the direction of the Senior Manager of Anti-Violence Services, the CRAY Manager leads the CRAY (Collaborative Rapid Advocacy for Youth) collaborative effort and on-call advocacy response for youth ages 11-25 who have experienced sexual exploitation.

Essential Duties and Responsibilities:

1. Lead CRAY's collective impact work, including building collaboration across community stakeholders and youth, increasing capacity and coordination of services, raising community awareness, and strategically advocating for systems change.
2. Develop, grow, and oversee CRAY's urgent advocacy response for youth through medical and legal accompaniment, collaborating with partners to work towards a 24/7 response. The CRAY Manager is also responsible for recruiting, on-boarding, training, supervising, scheduling, and supporting staff and volunteer on-call Advocates. Update, implement, and evaluate the CRAY on-call Response Protocol.
3. Provide direct advocacy support to youth who have experienced sexual exploitation ages 11-25 through the on-call CRAY response through medical and legal accompaniment, support with navigating systems, and crisis intervention.
4. Strategically plan and facilitate meetings and ongoing initiatives including the CRAY Strategy Team, CRAY Members, On-Call Advocates, and Open Quarterly CRAY Supporters. Facilitate CRAY collaborative projects including resource coordination, systems advocacy, and a community wide feedback process.
5. Lead Youth Advisory Board as an opportunity for youth with lived experience to advise CRAY on how to improve services for youth who have experienced sexual exploitation, including the supportive services provided for the members and peer advocates and stakeholder collaboration.
6. Build and maintain partnerships with agencies, systems, and grassroots Advocates who work with youth who have experienced sexual exploitation to enhance services and increase referrals.
7. Collaborate with Pathfinders staff and community partners to develop outreach events, promote available resources, provide training, coordinate conferences, and organize activities related to community partners and Pathfinders. Develop and manage all CRAY materials and communication.
8. Maintain grant funding source documentation, reporting, and related contract compliance information.
9. Manage community wide data and compile necessary reports of activities, inputs, outputs, and outcomes.
10. Supervise staff, interns, AmeriCorps within CRAY, and intervene and assist staff in on-site crisis situations.
11. Manage CRAY budget and in-kind resources.
12. Participate in all program and agency meetings, trainings, and development opportunities.
13. Provide on-call supervisory support to staff and volunteer advocates as a Tier Two Advocate during CRAY's after-hours urgent response.
14. Other duties may be assigned.

Supervisory Responsibilities:

Provide supervisory support to volunteers, staff, interns, and/or AmeriCorps members, who are on-call to directly support youth who have experienced sexual exploitation. Carry out responsibilities in accordance with the organization's policies, procedures, and all applicable laws.

Qualification Requirements:

Must have a valid Wisconsin driver's license, proof of automobile insurance coverage, and a reliable vehicle. Must have the ability to travel as necessary. First aid certification is recommended but can be obtained after hiring.

Requires education generally equivalent to a Bachelor's degree in social work, psychology, or human services, and/or life experiences and two years' experience working with youth. Master's degree is preferred. Must possess working knowledge regarding advocacy services, youth empowerment, harm reduction, trauma-informed care, systems navigation, service coordination, positive youth development, youth-led programming, youth advisory board development, collective impact work, creating collaboration across community stakeholders and youth, and engaging a diverse population of young people who have experienced exploitation.

Additional Information

\$40,000 - \$60,000, +\$1500 On-Call Duties

Response

Send letter of interest, current resume and salary expectations via email to hr@pathfindersmke.org. Please specify which position you are applying for. Organizational information can be found at www.pathfindersmke.org. No phone calls will be accepted.

An Equal Opportunity Organization - Pathfinders is deeply committed to diversity in all that we do. We welcome applications from all individuals including those who mirror the diversity of our youth and the community we serve.