



POSITION ANNOUNCEMENT

Date of Notice: June 18, 2024
Name of Position: Therapist
Respond to: Pathfinders
4200 North Holton St, Suite 400
Milwaukee, WI 53212

Closing Date: When filled
Status: Full-time
Contact: hr@pathfindersmke.org

Job Purpose and Reporting Structure:

Under the direction of the Youth Shelter Program Manager, provide individual, family, and youth intervention and counseling to runaway and homeless youth in crisis ages 11-21, served in our 24-hour Youth Shelter program through shelter, prevention or aftercare services.

Essential Duties and Responsibilities:

- Interview and assess Pathfinders residents and non-resident clients with problems such as personal and family adjustments, housing, school, and physical and mental impairments, using assessment tools to determine nature and degree of problem. Secure information, such as medical, psychological, and social factors contributing to situation, evaluate these and client's capacities, and refer for testing as needed.
- Counsel clients individually, in family, at home site, at schools, and in groups regarding identified issues. Develop treatment plans for meeting client's needs and help client to modify attitudes and patterns of behavior. Review treatment plan and revise as needed to determine quantity and quality of service provided to client. Facilitate, monitor, or supervise youth group services as necessary.
- Provide case management, crisis intervention, and advocacy services, including service coordination as necessary. Refer clients to community resources and other organizations, as appropriate.
- Compile records and prepare reports, including case files and correspondence with client and other mental health and social service providers involved. Develop, maintain, and submit necessary reports for program evaluation and statistical compilation.
- Participate in shelter care activities, collegial events, outreach speaking engagements, and development opportunities. Attend program and agency staff meetings as required.
- Provide overall direction and guidance for program content and structure, inclusive of 24-hours on call support.
- Recruit, hire, train, evaluate, and support unpaid staff members including the AmeriCorps Peer Advocate.
- Oversee, support, evaluate and direct the aftercare program specific to Peer Advocate volunteers, the paid Peer Advocate position in the Youth Shelter, as well as Sunday group at the Drop-In Center.
- Other duties may be assigned

Qualification Requirements:

- Must be able to make independent decisions in an environment where there is exposure to stressful/crisis situations.
- Must respect and maintain confidentiality.
- Ability to work with a non-judgmental attitude in a population comprised of diversity in gender, socio-economic and ethnic group, sexual orientation, and physical or mental abilities
- Must have a valid Wisconsin Driver's license and proof of valid insurance upon hire, and maintain both throughout employment.
- Must reside in the city of Milwaukee.

Education and/or Experience:

- Requires a Master's degree in social work, educational psychology, counseling, or psychology, and two years of experience working with families or youth.
- Preferred State of WI licensure as a clinical social worker, professional counselor, or marriage and family therapist or close to approaching licensure. First aid certification is required but may be obtained after hire.

Additional Information

Position pays \$45,000 - \$52,000 (non-certified/licensed/3000 hrs. +\$1,000 State certified/licensed/3,000 hours +\$1,000 On-Call Duties)

Response

Send letter of interest, current resume and salary expectations via email to hr@pathfindersmke.org. Please specify which position you are applying for. Organizational information can be found at www.pathfindersmke.org. No phone calls will be accepted.

An Equal Opportunity Organization - Pathfinders is deeply committed to diversity in all that we do. We welcome applications from all individuals including those who mirror the diversity of our youth and the community we serve.