



## POSITION ANNOUNCEMENT

Date of Notice:	August 9, 2024	Closing Date:	When filled
Name of Position:	TIC Therapist	Status:	Full-time
Respond to:	Pathfinders 4200 North Holton St, STE 400 Milwaukee, WI 53212	Contact:	hr@pathfindersmke.org

### Job Purpose and Reporting Structure

Under the supervision of the Director, the Trauma Informed Care (TIC) Therapist will provide Trauma Informed assessments; non-traditional individual, group, and family counseling; staff technical assistance and development throughout Pathfinders.

### Essential Duties

1. Interview and assess clients between the ages of 11-25 years of age who have experienced trauma. Also address related problems such as personal and family adjustments, housing, school, and physical and mental impairments, using assessment tools to determine nature and degree of problem. Secure information, such as medical, psychological, and social factors contributing to client's situation and evaluate these and the client's capacities.
2. Counsel clients individually, in family, possibly at home site, and in therapeutic groups regarding trauma. Develop treatment goals for meeting client's needs and help client to modify attitudes and patterns of behavior. Review treatment goals and revise as needed to determine quantity and quality of service provided to client.
3. Provide team case management, crisis intervention, and advocacy services, including service coordination as necessary. Refer clients to community resources and other organizations, as appropriate.
4. Provide technical assistance and leadership on Trauma Informed Care including assessments, case consultation, and staff training.
5. Compile records and prepare reports, including case files and correspondence with client and other mental health and social service providers involved. Develop, maintain, and submit necessary reports for program evaluation and statistical compilation. Records must be compliant with all program requirements as well as HIPAA.
6. Participate in outreach speaking engagements and development opportunities. Attend program and agency staff meetings as required.
7. Other duties may be assigned.

### Requirements

- Requires a Master's degree in social work, educational psychology, or psychology.
- Minimum two years' experience working with families or youth is required.
- Must possess advanced knowledge of the impact of trauma and substance use on youth and families.
- Must possess working knowledge of family dynamics and have the ability to conduct family counseling sessions.
- Preferred State of WI licensure as a clinical social worker, professional counselor, or marriage and family therapist, or close to approaching licensure.
- Preferred AODA certification and training.
- Must have valid driver's license, reliable vehicle, and proof of auto insurance.

### Additional information

Pay rate of \$40,400 - \$52,500 for Non-certified/Non-licensed + \$1,000 State certified/licensed/3,000 hours. Excellent benefits package includes health/dental, short- and long-term disability insurance, life insurance, and generous paid time off plan. Opportunity to join a caring and committed team of professionals.

### Response

Send letter of interest and current resume via email to [hr@pathfindersmke.org](mailto:hr@pathfindersmke.org). Organizational information can be found at [www.pathfindersmke.org](http://www.pathfindersmke.org). No phone calls will be accepted.

**An Equal Opportunity Organization** - Pathfinders is deeply committed to diversity in all that we do. We welcome applications from all individuals including those who mirror the diversity of our youth and the community we serve.