



## POSITION ANNOUNCEMENT

Date of Notice: October 10, 2024  
Name of Position: Peer Specialist  
Respond to: Pathfinders  
4200 North Holton St, Suite 400  
Milwaukee, WI 53212

Closing Date: When filled  
Status: Fulltime- FTE  
Contact: [hr@pathfindersmke.org](mailto:hr@pathfindersmke.org)

### Job Purpose and Reporting Structure:

Under the direction of the Drop-in Center Program Manager, the Peer Specialist provides a youth's perspective to programs involving individual RHY and prevention efforts while performing the duties below.

### Essential Duties and Responsibilities:

- Assist in facilitating homeless prevention education, social, and supportive groups, as well as peer facilitator training activities. Provide feedback on group topics, strategies, and problematic areas, and work with at least one group per week.
- Serve as a connection between adult staff and youth and young adults receiving services, and interact with participants while serving as a positive role model and following program rules, policies, and procedures. Provide ongoing feedback to program staff on effectiveness of program. Provide feedback on possible future directions and initiatives, and participate in their development and implementation.
- Advocate for the program within peer group and present the program's values to potential participants or community groups.
- Confer with program participants to resolve grievances and conflicts and promote cooperation and interest.
- Provide administrative and program support as requested.
- Other duties may be assigned.

### Qualification Requirements:

- No prior experience needed, but youth must be perceived as a positive role model within peer group. Candidate must have completed the agency's required paid staff training program.
- Ability to apply common sense understanding to carry out detailed, but uninvolved written and oral instructions. Ability to deal with problems involving a few concrete standard situations.
- Must have a valid Wisconsin work permit and maintain established work schedule in compliance with Wisconsin labor laws as they relate to minors

### Education and/or Experience:

- Current high school enrollment, or high school diploma/GED or equivalent preferred. Required to work on high school diploma/GED or equivalent.

### Additional Information

Position pays \$16.50-\$20.00 per hour

### Response

Send letter of interest, current resume and salary expectations via email to [hr@pathfindersmke.org](mailto:hr@pathfindersmke.org). Please specify which position you are applying for. Organizational information can be found at [www.pathfindersmke.org](http://www.pathfindersmke.org). No phone calls will be accepted.

**An Equal Opportunity Organization** - Pathfinders is deeply committed to diversity in all that we do. We welcome applications from all individuals including those who mirror the diversity of our youth and the community we serve.