



pathfinders
Empowering Youth. Changing Lives.

POSITION ANNOUNCEMENT

Date of Notice: October 9, 2024
Name of Position: Youth Organizer
Respond to: Pathfinders
4200 North Holton St, Suite 400
Milwaukee, WI 53212

Closing Date: When filled
Status: Fulltime- FTE
Contact: hr@pathfindersmke.org

Job Purpose and Reporting Structure:

Under the supervision of the Drop-In Center Manager, the Youth Organizer will provide support and collaboration of leadership with youth leaders, peers, and Youth action Board (YAB) members. Through the collaboration with lived experts the Youth Organizer seeks to empower, elevate, and compensate the voices of young people with lived expertise to guide education and advocacy provided in Milwaukee. The Youth Organizer is responsible for developing members' leadership through providing concrete support and opportunities both within the Drop-in Center and the Milwaukee community

Essential Duties and Responsibilities:

- Co-Lead the Youth Action Board (YAB) as an opportunity for youth with lived experience to advise partners and other youth serving providers on how to improve services for youth who have experienced homelessness.
- Coordinate meetings, subcommittees, and ongoing opportunities for YAB Members.
- Facilitate staff, partners, and other community members with engagement and involvement with the ability to learn from the YAB.
- Support YAB representatives and voice at all member meetings, and with other YAB requests of representation.
- Provide overall support for and facilitate the YABs involvement in intern and volunteer trainings.
- Support the YAB's capacity to amplify additional youth voices and feedback across youth serving programs, key projects, and with community partners, members, and supporters.
- Support YAB members' individualized leadership and position focus plans.
- Help identify options and select steppingstone opportunities for YAB members.
- Support the YAB's creation of training videos, materials, and other projects.
- Facilitate YAB initiatives including: resource coordination, feedback collection, outreach, materials creation, and community-wide feedback.
- Recruit and onboard additional Youth Action Board Members.
- Lead YAB members in strategizing how to do perform outreach directly to young people to self-refer to RHY services and other outreach efforts.
- Provide direct advocacy support to youth who are accessing basic and immediate needs as part of the Drop-in Center.
- Intervene and assist staff in on-site crisis situations.
- Participate in all program and agency meetings, trainings, and development opportunities as directed by supervisor.
- Other duties may be assigned.

Qualification Requirements:

- No prior experience needed, but youth must be perceived as a positive role model within peer group. Candidate must have completed the agency's required paid staff training program.
- Ability to apply common sense understanding to carry out detailed, but uninvolved written and oral instructions. Ability to deal with problems involving a few concrete standard situations.
- Must have a valid Wisconsin work permit and maintain established work schedule in compliance with Wisconsin labor laws as they relate to minors

Education and/or Experience:

- Requires education generally equivalent to a high school diploma and life experiences and/or two years' experience working with youth. Must possess working knowledge regarding the issues surrounding and impact of runaway and homeless youth experiences.

Additional Information

Position pays \$15.00-\$20.00 per hour

Response

Send letter of interest, current resume and salary expectations via email to hr@pathfindersmke.org. Please specify which position you are applying for. Organizational information can be found at www.pathfindersmke.org. No phone calls will be accepted.

An Equal Opportunity Organization - Pathfinders is deeply committed to diversity in all that we do. We welcome applications from all individuals including those who mirror the diversity of our youth and the community we serve.